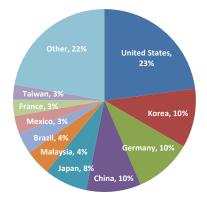
## **Global Direct Selling - 2021 Retail Sales**

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Top 10 Global Markets

## Global Industry: \$186,105 (USD millions), Up 1.5% in Constant 2021 USD

Region/Country		2021 Retail Sales (1)				3-Year CAGR	
		Local	USD (millions)	% Sales Change (YOY) in Constant 2021 USD (2)		in Constant 2021 USD (2018-2021)	Independent Representatives (3)
		Currency					
		(millions)					
Global	(4)	na	186,105	1.5%		-0.1%	128,150,582
Asia/Pacific		na	77,917	-2.2%	_	-5.0%	74,527,937
Australia		1,899	1,426	3.5%		1.9%	409,024
China	(5)	115,833	17,961	-12.5%	-	-21.2%	3,100,751
Hong Kong	(5)	2,975	383	0.9%	_	0.5%	261,008
India		240.890	3,259	7.7%		15.7%	11,278,362
Indonesia		21,985,996	1,537	-6.8%	-	2.0%	17,240,000
		1,563,800	14,248	-5.0%	Ť	-3.2%	2,737,596
Japan Kazakhstan		1,303,800	416	0.8%		10.7%	1,330,116
Korea		22,217,109	19,421	6.1%		3.8%	8,935,590
Malaysia		34,667	8,367	1.6%		13.0%	5,500,000
New Zealand		172	122	-19.6%	-	-4.8%	82,536
Philippines			1,350	-19.6% -5.0%	_	-4.8%	5,836,199
		66,489 587	437	-5.0% 14.0%		4.1%	5,836,199
Singapore							
Taiwan		137,333	4,901	4.0%		5.4%	4,400,000
Thailand		85,067	2,660	-7.9%	_	-3.0%	11,000,000
Vietnam	(=)	23,507,000	1,015	14.2%		21.6%	695,876
Other Asia/Pacific	(7)	na	414	34.7%		21.0%	1,146,456
Africa/Middle East		na	1,781	-10.0%	_	1.3%	5,484,901
Africa		na	1,514	-11.3%		1.2%	4,205,453
Morocco	(7)	1,142	127	-6.9%	_	-1.4%	239,678
South Africa		11,221	759	1.8%		0.7%	1,064,879
Other Africa	(7)	na	627	-24.0%	_	2.5%	2,900,896
Middle East		na	267	-1.8%		1.9%	1,279,448
Israel	(7)	238	74	-20.0%	_	1.9%	33,017
United Arab Emirates		105	29	53.9%		18.6%	906,700
Other Middle East	(7)	na	165	2.2%		-0.1%	339,731
							22.424.5:5
Americas		na	68,000	5.8%	_	5.4%	32,434,915
North America		na	45,969	5.9%		6.4%	17,538,000
Canada		4,137	3,299	-0.2%	•	5.7%	1,338,000
United States		42,670	42,670	6.4%		6.5%	16,200,000

Local currency (millions)	Region/Country		2021 Retail Sales (1)				3-Year CAGR	
Region/Country					% Sales Change			Independent
Region/Country					(YOY) in Constant			
South & Central America   (8)   155,365   1,636   50,114   40   50,886   448   60,800   60,000   60,								
Argentina   (8)   155,365   1,636   50.1%								14,896,915
Bolivia (6) 2,607 377 0,9% △ 1,9% 37. Brazil 38,018 7,048 -10,0% ▼ 0,7% 3,70 Chile 6770,59 892 30,0% △ 15,3% 55 Colombia 9,232,282 2,466 25,6% △ 7,9% 2,66 Ecuador 890 890 0,1% △ 9,4% 74 Mexico 117,340 5,788 3,5% △ 1,3% 4,30 Hexico 117,340 Hexico 117,340 5,788 3,5% △ 1,3% 4,30 Hexico 117,340 Hexico 117,340 5,788 3,5% △ 1,3% 4,30 Hexico 117,340 Hexico 117,340 5,788 3,5% △ 1,3% 4,30 Hexico 117,340 H		(8)						945,000
Brazil								377,000
Chile		(-/						3,705,793
Colombia   9,232,282   2,466   25,6%						-		569,829
Ecuador   890   890   0.1%								2,668,628
Mexico								746,600
Peru         8,159         2,102         22,4%         △         2,1%         79           Uruguy         (6)(7)         2,983         68         5,7%         ✓         3,8%         6           Venezuela         (9)         na         0.2%         69         69         60         60         60         60         60         60         60         60         15,70         3         3         4.8%         △         2.0%         15,70         3         3         4.8%         △         2.0%         15,70         3         6,56         4.1,40%         △         7.6%         29         2.4%         11,5%         3         4         1.8%         △         2.0%         15,70         3         6         5.6%         △         1.2%         4         1,5%         ✓         6,6%         △         1,5%         ✓         6         6         2.9         4         1,5%         ✓         6         6         4         4         4         4         4         4         4         4         4         4								4,300,000
Uruguay								793,000
Venezuela   (9)		(6)(7)						69,966
Central America/Caribbean (7)   na   732   17.9%						na		na
Other South & Central America         (7)         na         31         4.8%         ▲         1.2%         3           Europe         na         38,408         2.8%         ▲         2.0%         15,70           European Union         na         33,243         3.0%         ▲         1.8%         6,56           Austria         (7)         316         374         14.0%         ▲         7.6%         22           Belgium         (7)         194         230         6.0%         ▲         1.9%         33           Bulgaria         (7)         170         103         6.0%         ▲         2.4%         19           Crocatia         (7)         280         44         -3.0%         ✓         0.6%         3           Cyprus         (7)         8         9         2.7%         4         1.5%         1           Czech Republic         10,003         461         23.4%         4         9.3%         37           Denmark         610         97         -7.5%         ✓         0.6%         6           Estonia         54         63         4.4%         3.11%         4           Firance								690,608
Europe	· · · · · · · · · · · · · · · · · · ·							30,491
Belgium		( /						
Belgium	Europe		na	38.408	2.8%		2.0%	15,702,829
Austria (7) 316 374 14.0%	•							6,565,018
Belgium         (7)         194         230         6.0%         ▲         1.9%         3           Bulgaria         (7)         170         103         6.0%         ▲         2.4%         19           Croatia         (7)         280         44         -3.0%         ✓         0.6%         3           Cyprus         (7)         8         9         2.7%         ▲         1.5%         1           Czech Republic         10,003         461         23.4%         ▲         9.3%         37           Denmark         610         97         -7.5%         ✓         0.6%         6           Estonia         54         63         4.4%         ▲         3.1%         4           Finance         4,581         5,419         2.0%         ♣         0.1%         70           Germany         16,030         18,959         1.9%         ♣         2.6%         90           Greece         (7)         104         123         0.0%         ♣         4.0%         11           Hungary         (7)         69,807         230         8.3%         ♣         5.2%         47           Italialy <td< td=""><td></td><td>(7)</td><td></td><td></td><td></td><td></td><td></td><td>296,111</td></td<>		(7)						296,111
Bulgaria (7) 170 103 6.0%								34,680
Croatia         (7)         280         44         -3.0%         ▼         0.6%         33           Cyprus         (7)         8         9         2.7%         ▲         1.5%         1           Czech Republic         10,003         461         23.4%         ▲         9.3%         37           Denmark         610         97         7.75%         ▼         0.6%         66           Estonia         54         63         4.4%         ▲         3.1%         4           Finance         4,581         5,419         2.0%         ▲         0.1%         70           Germany         16,030         18,959         1.9%         ▲         2.6%         90           Greece         (7)         104         123         0.0%         —         -4.0%         11           Hungary         (7)         69,807         230         8.3%         ▲         5.2%         47           Ireland         (6)         24         29         35.9%         ▼         -6.0%         11           Italy         2,643         3,126         6.4%         △         -2.0%         67           Latvia         84								196,696
Cyprus         (7)         8         9         2.7%         ▲         1.5%         1           Czech Republic         10,003         461         23.4%         ▲         9.3%         33           Denmark         610         97         7.5%         ✓         0.6%         6           Estonia         54         63         4.4%         ▲         3.1%         4           Finland         113         134         -9.5%         ✓         -9.2%         55           France         4,581         5,419         2.0%         ▲         0.1%         70           Germany         16,030         18,959         1.9%         ▲         2.6%         90           Greece         (7)         104         123         0.0%         —         -4.0%         11           Hungary         (7)         69,807         230         8.3%         ▲         5.2%         47           Ireland         (6)         24         29         -35.9%         ✓         -6.0%         1           Italy         2,643         3,126         6.4%         △         -2.0%         67           Latvia         84         100         <	-							37,530
Czech Republic         10,003         461         23.4%         49.3%         37           Denmark         610         97         -7.5%         ✓         0.6%         6           Estonia         54         63         4.4%         △         3.1%         4           Finland         113         134         -9.5%         ✓         -9.2%         5           France         4,581         5,419         2.0%         △         0.1%         70           Germany         16,030         18,959         1.9%         △         2.6%         90           Greece         (7)         104         123         0.0%         △         -4.0%         11           Hungary         (7)         69,807         230         8.3%         △         5.2%         47           Ireland         (6)         24         29         -35.9%         ✓         -6.0%         1           Italy         2,643         3,126         6.4%         △         -2.0%         67           Latvia         84         100         13.4%         △         9.1%         6           Lity         2,048         31         100         4.0%								10,310
Denmark         610         97         -7.5%         ▼         0.6%         66           Estonia         54         63         4.4%         △         3.1%         4           Finland         113         134         -9.5%         ▼         -9.2%         5           France         4,581         5,419         2.0%         △         0.1%         70           Germany         16,030         18,959         1.9%         △         2.6%         90           Greece         (7)         104         123         0.0%         —         -4.0%         11           Hungary         (7)         69,807         230         8.3%         △         5.2%         47           Ireland         (6)         24         29         -35.9%         ▼         -6.0%         1           Italy         2,643         3,126         6.4%         △         -2.0%         67           Latvia         84         100         13.4%         △         9.1%         6           Lixembourg         (7)         40         47         4.6%         ▼         0.1%           Malta         (7)         8         10         0.0%		(7)						372,295
Estonia 54 63 4.4%	· · · · · · · · · · · · · · · · · · ·							67,170
Finland         113         134         -9.5%         ✓         -9.2%         5           France         4,581         5,419         2.0%         △         0.1%         70           Germany         16,030         18,959         1.9%         △         2.6%         90           Greece         (7)         104         123         0.0%         ─         -4.0%         11           Hungary         (7)         69,807         230         8.3%         △         5.2%         47           Ireland         (6)         24         29         -35,9%         ✓         -6.0%         11           Italy         2,643         3,126         6.4%         △         -2.0%         67           Latvia         84         100         13.4%         △         9.1%         6           Lithuania         108         127         12.2%         △         8.6%         8           Luxembourg         (7)         40         47         -4.6%         ○         0.1%           Malta         (7)         8         10         0.0%         →         -4.2%           Netherlands         135         160         4.3%								42,940
France         4,581         5,419         2.0%         ▲         0.1%         70           Germany         16,030         18,959         1.9%         ▲         2.6%         90           Greece         (7)         104         123         0.0%         —         -4.0%         11           Hungary         (7)         69,807         230         8.3%         ▲         5.2%         47           Ireland         (6)         24         29         -35.9%         ✓         -6.0%         1           Italy         2,643         3,126         6.4%         ▲         -2.0%         67           Latvia         84         100         13.4%         ▲         9.1%         66           Lithuania         108         127         12.2%         ▲         8.6%         8           Luxembourg         (7)         40         47         -4.6%         ✓         0.1%           Malta         (7)         8         10         0.0%         —         -4.2%           Netherlands         135         160         4.3%         ▲         3.3%         9           Poland         4,933         1,277         10.4%						_		57,624
Germany       16,030       18,959       1.9%       △       2.6%       90         Greece       (7)       104       123       0.0%       ─       -4.0%       11         Hungary       (7)       69,807       230       8.3%       △       5.2%       47         Ireland       (6)       24       29       -35.9%       ✓       -6.0%       1         Italy       2,643       3,126       6.4%       △       -2.0%       67         Latvia       84       100       13.4%       △       9.1%       6         Lithuania       108       127       12.2%       △       8.6%       8         Luxembourg       (7)       40       47       -4.6%       ✓       0.1%         Malta       (7)       8       10       0.0%       —       -4.2%         Netherlands       135       160       4.3%       △       3.3%       9         Poland       4,933       1,277       10.4%       △       4.8%       1,14         Portugal       249       294       4.7%       △       2.8%       24         Romania       (7)       1,699       408								706,632
Greece       (7)       104       123       0.0%       — -4.0%       11         Hungary       (7)       69,807       230       8.3%       △       5.2%       47         Ireland       (6)       24       29       -35.9%       ✓       -6.0%       1         Italy       2,643       3,126       6.4%       △       -2.0%       67         Latvia       84       100       13.4%       △       9.1%       66         Lithuania       108       127       12.2%       △       8.6%       8         Luxembourg       (7)       40       47       -4.6%       ✓       0.1%         Malta       (7)       8       10       0.0%       —       -4.2%         Netherlands       135       160       4.3%       △       3.3%       9         Poland       4,933       1,277       10.4%       △       4.8%       1,14         Portugal       249       294       4.7%       △       2.8%       24         Romania       (7)       1,699       408       -1.5%       ✓       -1.3%       33         Slovakia       185       218       2.9%								905,547
Hungary (7) 69,807 230 8.3% ▲ 5.2% 47  Ireland (6) 24 29 -35.9% ▼ -6.0% 11  Italy 2,643 3,126 6.4% ▲ -2.0% 67  Latvia 84 100 13.4% ▲ 9.1% 66  Lithuania 108 127 12.2% ▲ 8.6% 8  Luxembourg (7) 40 47 -4.6% ▼ 0.1%  Malta (7) 8 10 0.0% ■ -4.2%  Netherlands 135 160 4.3% ▲ 3.3% 9  Poland 4,933 1,277 10.4% ▲ 4.8% 1,14  Portugal 249 294 4.7% ▲ 2.8% 24  Romania (7) 1,699 408 -1.5% ▼ -1.3% 33  Slovakia 185 218 2.9% ▲ 4.0% 20  Slovenia 26 30 5.0% ▲ 6.9% 2  Spain 786 930 2.8% ▲ 1.0% 26  Sweden 2,048 239 -5.0% ▼ -1.6% 10  Rest of Europe na 5,165 1.9% ▲ 3.3% 9,13  Russia 150,232 2,040 -4.0% ▼ -1.2% 6,17  Switzerland (7) 409 448 8.7% ▲ 8.0% 1,73  Turkey (7) 3,585 512 24.4% ▲ 8.3% 1,32  Ukraine 8,326 305 0.6% ▲ -3.1% 57	•	(7)						112,485
Ireland       (6)       24       29       -35.9%       ✓       -6.0%       1         Italy       2,643       3,126       6.4%       △       -2.0%       67         Latvia       84       100       13.4%       △       9.1%       6         Lithuania       108       127       12.2%       △       8.6%       8         Luxembourg       (7)       40       47       -4.6%       ✓       0.1%         Malta       (7)       8       10       0.0%       —       -4.2%         Netherlands       135       160       4.3%       △       3.3%       9         Poland       4,933       1,277       10.4%       △       4.8%       1,14         Portugal       249       294       4.7%       △       2.8%       24         Romania       (7)       1,699       408       -1.5%       ✓       -1.3%       33         Slovakia       185       218       2.9%       △       4.0%       20         Spain       786       930       2.8%       △       1.0%       2         Sweden       2,048       239       -5.0%       ✓       -								478,922
Italy       2,643       3,126       6.4%       ▲       -2.0%       67         Latvia       84       100       13.4%       ▲       9.1%       66         Lithuania       108       127       12.2%       ▲       8.6%       8         Luxembourg       (7)       40       47       -4.6%       ✓       0.1%         Malta       (7)       8       10       0.0%       —       -4.2%         Netherlands       135       160       4.3%       ▲       3.3%       9         Poland       4,933       1,277       10.4%       ▲       4.8%       1,14         Portugal       249       294       4.7%       ▲       2.8%       24         Romania       (7)       1,699       408       -1.5%       ✓       -1.3%       33         Slovakia       185       218       2.9%       ▲       4.0%       20         Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲       3.3%								13,007
Latvia       84       100       13.4%       ▲       9.1%       6         Lithuania       108       127       12.2%       ▲       8.6%       8         Luxembourg       (7)       40       47       -4.6%       ✓       0.1%         Malta       (7)       8       10       0.0%       —       -4.2%         Netherlands       135       160       4.3%       ▲       3.3%       9         Poland       4,933       1,277       10.4%       ▲       4.8%       1,14         Portugal       249       294       4.7%       ▲       2.8%       24         Romania       (7)       1,699       408       -1.5%       ✓       -1.3%       33         Slovakia       185       218       2.9%       ▲       4.0%       20         Slovenia       26       30       5.0%       ▲       6.9%       2         Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       3.3%       9,13		(0)						670,000
Lithuania       108       127       12.2%       ▲       8.6%       8         Luxembourg       (7)       40       47       -4.6%       ✓       0.1%         Malta       (7)       8       10       0.0%       —       -4.2%         Netherlands       135       160       4.3%       ▲       3.3%       9         Poland       4,933       1,277       10.4%       ▲       4.8%       1,14         Portugal       249       294       4.7%       ▲       2.8%       24         Romania       (7)       1,699       408       -1.5%       ✓       -1.3%       33         Slovakia       185       218       2.9%       ▲       4.0%       20         Slovenia       26       30       5.0%       ▲       6.9%       2         Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲       3.3%       9,13         Norway       (7)       1,837       214       4.2%       △	· · · · · · · · · · · · · · · · · · ·							66,200
Luxembourg       (7)       40       47       -4.6%       ▼       0.1%         Malta       (7)       8       10       0.0%       -4.2%         Netherlands       135       160       4.3%       3.3%       9         Poland       4,933       1,277       10.4%       4.8%       1,14         Portugal       249       294       4.7%       2.8%       24         Romania       (7)       1,699       408       -1.5%       1.3%       33         Slovakia       185       218       2.9%       4.0%       20         Slovenia       26       30       5.0%       6.9%       2         Spain       786       930       2.8%       1.0%       26         Sweden       2,048       239       -5.0%       1.0%       26         Rest of Europe       na       5,165       1.9%       3.3%       9,13         Norway       (7)       1,837       214       4.2%       2.4%       6         Russia       150,232       2,040       -4.0%       1.2%       6,17         Switzerland       (7)       409       448       8.7%       8.0%       17			-					87,360
Malta       (7)       8       10       0.0%       — 4.2%         Netherlands       135       160       4.3%       ▲ 3.3%       9         Poland       4,933       1,277       10.4%       ▲ 4.8%       1,14         Portugal       249       294       4.7%       ▲ 2.8%       24         Romania       (7)       1,699       408       -1.5%       ▼ -1.3%       33         Slovakia       185       218       2.9%       ▲ 4.0%       20         Slovenia       26       30       5.0%       ▲ 6.9%       2         Spain       786       930       2.8%       ▲ 1.0%       26         Sweden       2,048       239       -5.0%       ▼ -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲ 3.3%       9,13         Norway       (7)       1,837       214       4.2%       ▲ 2.4%       6         Russia       150,232       2,040       -4.0%       ▼ -1.2%       6,17         Switzerland       (7)       409       448       8.7%       ▲ 8.0%       17         Turkey       (7)       3,585       512       24.4%       ▲		(7)						2,750
Netherlands       135       160       4.3%       ▲       3.3%       9         Poland       4,933       1,277       10.4%       ▲       4.8%       1,14         Portugal       249       294       4.7%       ▲       2.8%       24         Romania       (7)       1,699       408       -1.5%       ✓       -1.3%       33         Slovakia       185       218       2.9%       ▲       4.0%       20         Slovenia       26       30       5.0%       ▲       6.9%       2         Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲       3.3%       9,13         Norway       (7)       1,837       214       4.2%       ▲       2.4%       6         Russia       150,232       2,040       -4.0%       ✓       -1.2%       6,17         Switzerland       (7)       409       448       8.7%       ▲       8.0%       1,32         Ukraine       8,326       305	•							9,125
Poland       4,933       1,277       10.4%       ▲       4.8%       1,14         Portugal       249       294       4.7%       ▲       2.8%       24         Romania       (7)       1,699       408       -1.5%       ✓       -1.3%       33         Slovakia       185       218       2.9%       ▲       4.0%       20         Slovenia       26       30       5.0%       ▲       6.9%       2         Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲       3.3%       9,13         Norway       (7)       1,837       214       4.2%       ▲       2.4%       6         Russia       150,232       2,040       -4.0%       ✓       -1.2%       6,17         Switzerland       (7)       409       448       8.7%       ▲       8.0%       1,32         Ukraine       8,326       305       0.6%       —       -3.1%       57		(7)						91,761
Portugal         249         294         4.7%         ▲         2.8%         24           Romania         (7)         1,699         408         -1.5%         ✓         -1.3%         33           Slovakia         185         218         2.9%         ▲         4.0%         20           Slovenia         26         30         5.0%         ▲         6.9%         2           Spain         786         930         2.8%         ▲         1.0%         26           Sweden         2,048         239         -5.0%         ✓         -1.6%         10           Rest of Europe         na         5,165         1.9%         ▲         3.3%         9,13           Norway         (7)         1,837         214         4.2%         ▲         2.4%         6           Russia         150,232         2,040         -4.0%         ✓         -1.2%         6,17           Switzerland         (7)         409         448         8.7%         ▲         8.0%         17           Turkey         (7)         3,585         512         24.4%         ▲         8.3%         1,32           Ukraine         8,326 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>1,140,670</td></td<>								1,140,670
Romania       (7)       1,699       408       -1.5%       ▼       -1.3%       33         Slovakia       185       218       2.9%       ▲       4.0%       20         Slovenia       26       30       5.0%       ▲       6.9%       2         Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ▼       -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲       3.3%       9,13         Norway       (7)       1,837       214       4.2%       ▲       2.4%       6         Russia       150,232       2,040       -4.0%       ▼       -1.2%       6,17         Switzerland       (7)       409       448       8.7%       ▲       8.0%       17         Turkey       (7)       3,585       512       24.4%       ▲       8.3%       1,32         Ukraine       8,326       305       0.6%       →       -3.1%       57								240,600
Slovakia       185       218       2.9%       ▲       4.0%       20         Slovenia       26       30       5.0%       ▲       6.9%       2         Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲       3.3%       9,13         Norway       (7)       1,837       214       4.2%       ▲       2.4%       6         Russia       150,232       2,040       -4.0%       ✓       -1.2%       6,17         Switzerland       (7)       409       448       8.7%       ▲       8.0%       17         Turkey       (7)       3,585       512       24.4%       ▲       8.3%       1,32         Ukraine       8,326       305       0.6%       →       -3.1%       57		(7)				_		330,790
Slovenia       26       30       5.0%       ▲       6.9%       2         Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲       3.3%       9,13         Norway       (7)       1,837       214       4.2%       ▲       2.4%       6         Russia       150,232       2,040       -4.0%       ✓       -1.2%       6,17         Switzerland       (7)       409       448       8.7%       ▲       8.0%       17         Turkey       (7)       3,585       512       24.4%       ▲       8.3%       1,32         Ukraine       8,326       305       0.6%       →       -3.1%       57		(1)						203,213
Spain       786       930       2.8%       ▲       1.0%       26         Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       ▲       3.3%       9,13         Norway       (7)       1,837       214       4.2%       ▲       2.4%       6         Russia       150,232       2,040       -4.0%       ✓       -1.2%       6,17         Switzerland       (7)       409       448       8.7%       ▲       8.0%       17         Turkey       (7)       3,585       512       24.4%       ▲       8.3%       1,32         Ukraine       8,326       305       0.6%       ▲       -3.1%       57								22,768
Sweden       2,048       239       -5.0%       ✓       -1.6%       10         Rest of Europe       na       5,165       1.9%       △       3.3%       9,13         Norway       (7)       1,837       214       4.2%       △       2.4%       6         Russia       150,232       2,040       -4.0%       ✓       -1.2%       6,17         Switzerland       (7)       409       448       8.7%       △       8.0%       17         Turkey       (7)       3,585       512       24.4%       △       8.3%       1,32         Ukraine       8,326       305       0.6%       △       -3.1%       57								262,103
Rest of Europe     na     5,165     1.9%     ▲     3.3%     9,13       Norway     (7)     1,837     214     4.2%     ▲     2.4%     6       Russia     150,232     2,040     -4.0%     ▼     -1.2%     6,17       Switzerland     (7)     409     448     8.7%     ▲     8.0%     17       Turkey     (7)     3,585     512     24.4%     ▲     8.3%     1,32       Ukraine     8,326     305     0.6%     ▲     -3.1%     57						_		105,729
Norway     (7)     1,837     214     4.2%     2.4%     6       Russia     150,232     2,040     -4.0%     ✓     -1.2%     6,17       Switzerland     (7)     409     448     8.7%     ▲     8.0%     17       Turkey     (7)     3,585     512     24.4%     ▲     8.3%     1,32       Ukraine     8,326     305     0.6%     ▲     -3.1%     57								9,137,811
Russia     150,232     2,040     -4.0%     ✓     -1.2%     6,17       Switzerland     (7)     409     448     8.7%     ▲     8.0%     17       Turkey     (7)     3,585     512     24.4%     ▲     8.3%     1,32       Ukraine     8,326     305     0.6%     ▲     -3.1%     57		(7)						65,850
Switzerland     (7)     409     448     8.7%     8.0%     17       Turkey     (7)     3,585     512     24.4%     8.3%     1,32       Ukraine     8,326     305     0.6%     -3.1%     57	<u> </u>	(*)						6,177,456
Turkey (7) 3,585 512 24.4%  8.3% 1,32 Ukraine 8,326 305 0.6%  -3.1% 57		(7)				_		177,000
Ukraine 8,326 305 0.6% -3.1% 57								1,323,597
·		(1)						573,313
OHICGINIEGOTI (U) 04/ 1.103 3.1/0 — 11.97/0 4/		(6)						471,262
								349,333

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- activities
- Part-time Business Builders, typically devoting less than 30 hours weekly
   Others who may be new to direct selling; or may have joined primarily to purchase favorite products at a discount; and others who join

- Others who may be new to direct selling; or may have joined primarily to purchase favorite products at a discount; and others who join but just never become active.

  (4) Global sales and seller counts during 2021 were materially impacted by China (see separate footnote). Excluding China, the Global YOY Sales Change was 3.3% and the 3-Year CAGR was 3.8% (in constant 2021 USD).

  (5) China had a third consecutive year of decline with the impact of COVID-19 more materially impacting the industry in China, which was still recovering from the unrelated events that impacted 2019 sales.

  (6) Figures are based only on DSA member companies and not the entire industry.

  (7) WFDSA research estimate

  (8) Argentina is a highly inflationary market. In 2021, inflation increased 48% and real GDP increased 10%, according to the IMF.

  (9) Based on the highly inflationary economic situation and lack of stability in Venezuela, the WFDSA Global Research Sub-committee has decided to suspend reporting on the Venezuelan market until further notice. Figures for this country have been backed out of history, as well.

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(1) Sales figures are expressed at Estimated Retail level and exclude Value Added Tax. Unless otherwise noted, country figures are for the entire industry and are based on research by national direct selling associations including surveys of their member companies.
(2) Sales figures for 2020 and 2021 are expressed in US Constant 2021 Dollars to exclude the impact of foreign exchange and ensure comparability. Average annual exchange rates from the International Monetary Fund (IMF) have been used to convert data from I ocal currency to US dollars.
(3) Independent Representatives have signed an Independent Contractor agreement with a direct selling company enabling them to purchase products at a discount, sell, sponsor and earn, including:

• Full-time Business Builders actively working to grow their businesses, typically devoting more than 30 hours weekly to direct selling activities.